





Tier	Role Title	Description	
1	Partner, Project Executive, Senior Architect; Senior IT Consultant	 Specialised consultant recognized in their field. Define problem identification and structuring, process analysis and modeling methods, consulting approaches and processes, and technical thought leadership on specific applications. Provide executive leadership on large and/or complex projects to ensure success and client satisfaction. 	
2	Senior Services Project Manager, Senior Services Consultant, Architect	 Provide project leadership and usually lead work streams or projects. Provide additional client facing leadership and project management as needed. Extremely knowledgeable on the particular application of reference in either process, configuration or both. Provide solution architecture advise based on deep experience on multiple projects and understand application integration "best practices" for connection to legacy applications. Possess deep methodology skills for particular consulting project. 	
3	Senior Lab Solution Architect	 Specialised senior architect with deep product expertise and connection to the Organisation. Provide deep design and solution expertise to application and surrounding architecture requiring integration. Design total solution with software based on business requirements and application components. Plays a supporting role and/or leads the development of architecture designs, consultations or problem determinations. Facilitates the development of detailed system architectures. Oversees the development of architecture deliverables and provides direction to the architecture teams. Possesses past experience with multiple operating environments 	
3	Advisory Junior Solution Architect	 Develops and/or implements specific areas of detailed system architectures where product design knowledge compliments technical architecture. Provide problem determination, consulting design or implementation services. Knowledgeable of operating systems and network environments. 	
	Tiers		



Projects

Tier	Role Title	Description
4	Project Manager	 Project managers have responsibility for the attainment of project results. Experienced in project management and preparing and maintaining the project plan. Provide expertise in the management of day-to-day computer operations and are capable of defining processes, roles and responsibilities.
5	Project Leader/Program Manager	 Consultant able to structure the technical work of a portion of a project, and provide technical leadership to team members. Develops or assists in developing technical strategy and project plans. Assists in the design of the systems and application programs. Manages execution of project plan, including quality and completion of own work and monitoring the work of team members





Tier	Hourly Rate	Valid Until
1	R 1500 – R2000	31/12/2021
2	R 750 – R1500	31/12/2021
3	R 600 – R1000	31/12/2021
4	R 700 – R900	31/12/2021
5	R 800 – R1200	31/12/2021

Rate Card



Thank you